

## **Ann Webster –Teaching and Learning and Leadership of CPD**



Ann is a Deputy Head Teacher at Sharples School. She has whole school responsibility for Teaching and Learning; Appraisal; Quality Assurance and CPD. In previous leadership roles Ann has worked extensively on curriculum innovation including generating recommendations to streamline and strengthen the KS3 curriculum model.

Ann is a highly skilled classroom practitioner and her teaching has been consistently judged as ‘outstanding’ by Ofsted Inspectors and LA Consultants. Her proactive leadership of Teaching and Learning has ensured a significant increase in the number of lessons judged to be ‘good or better’. To ensure continuous improvement Ann has developed a creative and focused programme of CPD which ensures that both teaching and associate staff have a clear understanding of what ‘good’ and ‘outstanding’ practice looks like.

In September 2013 Ofsted judged her leadership and management of teaching and learning to be a “major strength” of Sharples School. They acknowledged that Ann’s relentless focus on facilitating high quality CPD has resulted in a tangible desire to continually improve practice across all curriculum areas; “teachers are always willing to share good and exemplary practice with their colleagues and the comprehensive staff development programme has the well-being of every individual student at its core.”(Ofsted 2013)

Ann has a proven track record of successful collaboration with colleagues to bring about change or to implement new initiatives including:

- Leading two successful cohorts of the Bolton North MLDP Programme.
- Coaching middle leaders in the development and implementation of ‘Leadership Change Projects’ which have successfully narrowed achievement gaps and improved learning outcomes for pupils.
- Developing bespoke ‘Personalised Development Plans’ which have effectively moved individual practice from ‘requiring improvement’ to ‘good’.

Supporting colleagues from a variety of learning contexts in the development of procedures to accurately monitor and evaluate teaching and learning.

Ann feels that her experience of leading organisational development, her commitment to CPD and her proven ability to lead transformational initiatives has equipped her well for system leadership in wide range of educational contexts.