

# SECONDARY SLE PROFILE



## JILL INGRAM

<b>SLE designation (Date of designation &amp; Teaching School)</b>	<b>July 2013</b> Ladywood Teaching School Alliance
<b>Current School (LA or Sponsor)</b>	Poynton High School Cheshire East
<b>Recent OfSTED judgement (Overall and Leadership)</b>	Overall: Good Leadership: Good
<b>Context of School</b>	I am the Business Manager at a large High School with a Sixth Form . We have approximately 1500 students and over 150 staff.
<b>Particular area(s) of Expertise/ Strength (please show supporting data/ information)</b>	<p>I have responsibility for the strategic vision and leadership of all aspects of Finance, Personnel, Facilities, Premises and Resource Management in school with a focus of improving Standards and Business Progress . We are currently in the process of forming a new Multi Academy Trust.</p> <ul style="list-style-type: none"> <li>&gt; Finance - I am responsible for all aspects of managing a large school budget in the most efficient and effective way. I ensure all the school's financial systems and procedures are fit for purpose and that we comply with the Schools Financial Value Standard.</li> <li>&gt; Personnel - I have overall responsibility for all school support teams and through line managers and staff I ensure that we provide a successful and effective support service, which allows all learners to achieve the best possible outcomes. I advise on HR and policy matters across school.</li> <li>&gt; Facilities/ Premises - I am responsible for the school site and buildings, their maintenance, development and the efficient use of them, ensuring we meet all statutory requirements.</li> <li>&gt; Resource Management - I manage school resources to ensure maximum efficiency and effectiveness to further enhance standards.</li> <li>&gt; Safeguarding - I am part of a wider team who ensures our school is safe for students and that all necessary safer recruitment systems are in place in school.</li> </ul>
<b>How have you supported other schools or middle leaders and senior leaders in your own school?</b>	<ul style="list-style-type: none"> <li>&gt; My main areas of focus have been to highlight the importance of people and communication within an organisation.</li> <li>&gt; I have always tried to build relationships of trust and mutual respect when working with others.</li> <li>&gt; I have supported both middle and senior leaders in schools through coaching, with regard to finance, estates, facilities and HR related matters.</li> <li>&gt; I have worked with leaders to develop succession strategies within a school and to develop potential new leaders.</li> <li>&gt; I have helped develop sustainable finance procedures and systems to ensure compliance with the Schools Financial Value Standard.</li> <li>&gt; I have facilitated the development of critical incident planning and robust safeguarding policies .</li> </ul>
<b>What was the Impact of your support?</b>	<ul style="list-style-type: none"> <li>&gt; Improved systems and practices developed within schools I have supported, which in turn are making a difference to outcomes of students.</li> <li>&gt; New leadership talent identified and harnessed and sustained.</li> <li>&gt; Increased leadership capacity has resulted through my work with both middle and senior leaders.</li> <li>&gt; My own ability and confidence has grown which has had a positive impact on my practices in my own school.</li> </ul>